Law League

Conscious Solutions

Diversity Survey 2023

From 26/01/2023 to 27/07/2023

Role categories

Select one category which best describes your role in the firm.

Role directly supporting a fee earner	39% (13)
Full equity solicitor partners	18% (6)
Solicitor (not partner)	18% (6)
Other fee earning role	6% (2)
IT/HR/other corporate services role	6% (2)
Managerial role	3% (1)
Chartered Legal Executive (Fellow)/ CILEx Practitioner	3% (1)

Age category

Which age category are you in?

45 – 54	30% (10)
55 – 64	30% (10)
25 – 34	12% (4)
35 – 44	12% (4)
65+	6% (2)
Prefer not to say	3% (1)

What is your sex?

Female	68% (21)
Male	32% (10)
Other preferred description	0% (0)
Prefer not to say	0% (0)

Is the gender you identify with the same as your sex registered at birth?

Yes	100% (31)
No	0% (0)
Prefer not to say	0% (0)

Disability

Do you consider yourself to have a disability according to the definition in the Equality Act 2010?

No	91% (30)
Yes	3% (1)
Prefer not to say	0% (0)

Day-to-day activities limited

Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?

No	88% (29)
Yes, limited a little	6% (2)
Yes, limited a lot	0% (0)
Prefer not to say	0% (0)

Ethnic group

What is your ethnic group?

6 (26)
6% (2)
3% (1)
3% (1)
3% (1)
39

Religion

What is your religion or belief?

Christian	58% (19)
No religion or belief	27% (9)
Hindu	3% (1)
Any other religion or belief	3% (1)
Prefer not to say	3% (1)

Sexual orientation

What is your sexual orientation?

Heterosexual	94% (30)
Gay/ lesbian	3% (1)

School

Which type of school did you attend for the most time between the ages 11 and 16?

State-run or state-funded school (non-selective)	50% (16)
Independent / fee-paying school where I received no bursary or a bursary covering less than 90% of my tuition	19% (6)
State-run or state-funded school (selective on academic, faith or other grounds)	16% (5)
Attended school outside the UK	9% (3)
Independent / fee-paying school where I received a bursary covering 90% or more of my tuition	3% (1)

Did either of your parents attend university and gain a degree (eg BA/BSc or equivalent) by the time you were 18?

No, neither of my parents attended university	55% (17)
Yes, one or both of my parents attended university	35% (11)
Don't know/ not sure	6% (2)
Prefer not to say	3% (1)

What was the occupation of your main household earner when you were about 14?

Modern professional and traditional professional occupations such as: teacher, nurse, physiotherapist, social worker, musician, police officer (sergeant or above), software designer, accountant, solicitor, medical practitioner, scientist, civil / mechanical engineer.	48% (15)
Technical and craft occupations such as: motor mechanic, plumber, printer, electrician, gardener, train driver	16% (5)
Senior, middle or junior managers or administrators such as: finance manager, chief executive, large business owner, office manager, retail manager, bank manager, restaurant manager, warehouse manager.	10% (3)
Small business owners who employed less than 25 people such as: corner shop owners, small plumbing companies, retail shop owner, single restaurant or cafe owner, taxi owner, garage owner	10% (3)
Routine, semi-routine, manual, and service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, sales assistant, HGV driver, cleaner, porter, packer, labourer, waiter/waitress, bar staff.	6% (2)
Prefer not to say	6% (2)
Clerical and intermediate occupations such as: secretary, personal assistant, call centre agent, clerical worker, nursery nurse.	3% (1)

Primary carer

Are you a primary carer for a child or children under 18?

Yes 31% (10	No	66% (21)
Yes 31% (10		
	Yes	31% (10)
Prefer not to say 0% (0	Prefer not to say	0% (0)

Carer for long term

Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)?

